



DERBYSHIRE CARERS ASSOCIATION

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EQUAL OPPORTUNITIES MONITORING QUESTIONS

Derbyshire Carers Association strives to be an Equal Opportunity employer and has a clear policy in terms of challenging discriminatory practice. In order therefore, to have accurate information about our own performance we would be grateful if you could cooperate with us by completing this monitoring questionnaire and returning it with your application form.

Position applied for

Where did you see the position advertised

1. ETHNIC ORIGIN

How would you describe your cultural or ethnic origin?

NB: Please note that ethnic origin is not a matter of nationality, right of abode in the UK or the place of birth.

(Put a cross in one box only)

| | | | |
|------------------------|--------------------------|-------------|--------------------------|
| White | <input type="checkbox"/> | India | <input type="checkbox"/> |
| Black African | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Bangladeshi | <input type="checkbox"/> |
| Black other | <input type="checkbox"/> | Chinese | <input type="checkbox"/> |
| Other (please specify) | <input type="checkbox"/> | | |

2. GENDER

| | | | |
|--------|--------------------------|------|--------------------------|
| Female | <input type="checkbox"/> | Male | <input type="checkbox"/> |
|--------|--------------------------|------|--------------------------|

3. DISABILITY

Do you consider yourself to be a person with a disability as described by the Disability Discrimination Act 1995? i.e. Do you consider yourself to be someone who has a physical or mental impairment which has a substantial and long term effect on your ability to carry out normal day to day activities?

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