



Equity Action Plan Cottenham RHC

What type of club are we?

Cottenham RHC is both a development & recreation club.

What are the barriers/issues that stop us growing as a club?

1. New Players & retaining older players
2. Costs to players
3. Hall & session availability

Where are we now?

Category	Number	Category	Number
Adult male	0	Male under 16	13
Adult female	0	Female under 16	4
Junior male	1	Male under 11 Black and ethnic minority Community	1
Junior female	0	Female under 11 Black and ethnic minority Community	0
Male under 11	8	Male under 18 Black and ethnic minority Community	0
Female under 11	2	Female under 18 Black and ethnic minority Community	0
Do we accommodate any disabled young people (either participants or volunteers)?			
Not currently			

Currently we have a mixed membership of 27. We are a village club based at our local senior school & close to our local primary school. We have links with our 9 local primary schools.
The nearest clubs are Chesterton & Cambridge (Burwell)

Having identified the location of our club and its community compared to our current membership who do we realistically want to encourage into our club?

Keep senior members
Encourage U11's & girls

Do we feel able as a club to increase the opportunities for disabled participants?

Possibly depending on disability

If so, what can we offer?

n/a

How will we get there?

Objective	Who	What	Where	When	Completed by	Resources	Outcome
Retain Seniors	Mike	Manage senior teams	Training /tournaments	During 2010/2011		Volunteer/coach time	Keep players post 16
Recruit U11's	Paula	Intro to RH course	Local Primary Schools	During 2010/2011		Coach time & SCSSP RH kit	Increase players for 2011/2012
Recruit girls	Mona/ Paula	Intro to RH course	Local Primary & Senior Schools	During 2010/2011		Coach time & SCSSP RH kit	Increase players for 2011/2012
Session availability	Committee	Training sessions	Training sessions	On-going		Waiting List/sign post to other clubs	Increase interest in RH
Availability of protective equipment	Committee	Protective equipment	Training sessions/ matches	On-going		Protective Equipment	Providing equipment for all new members

